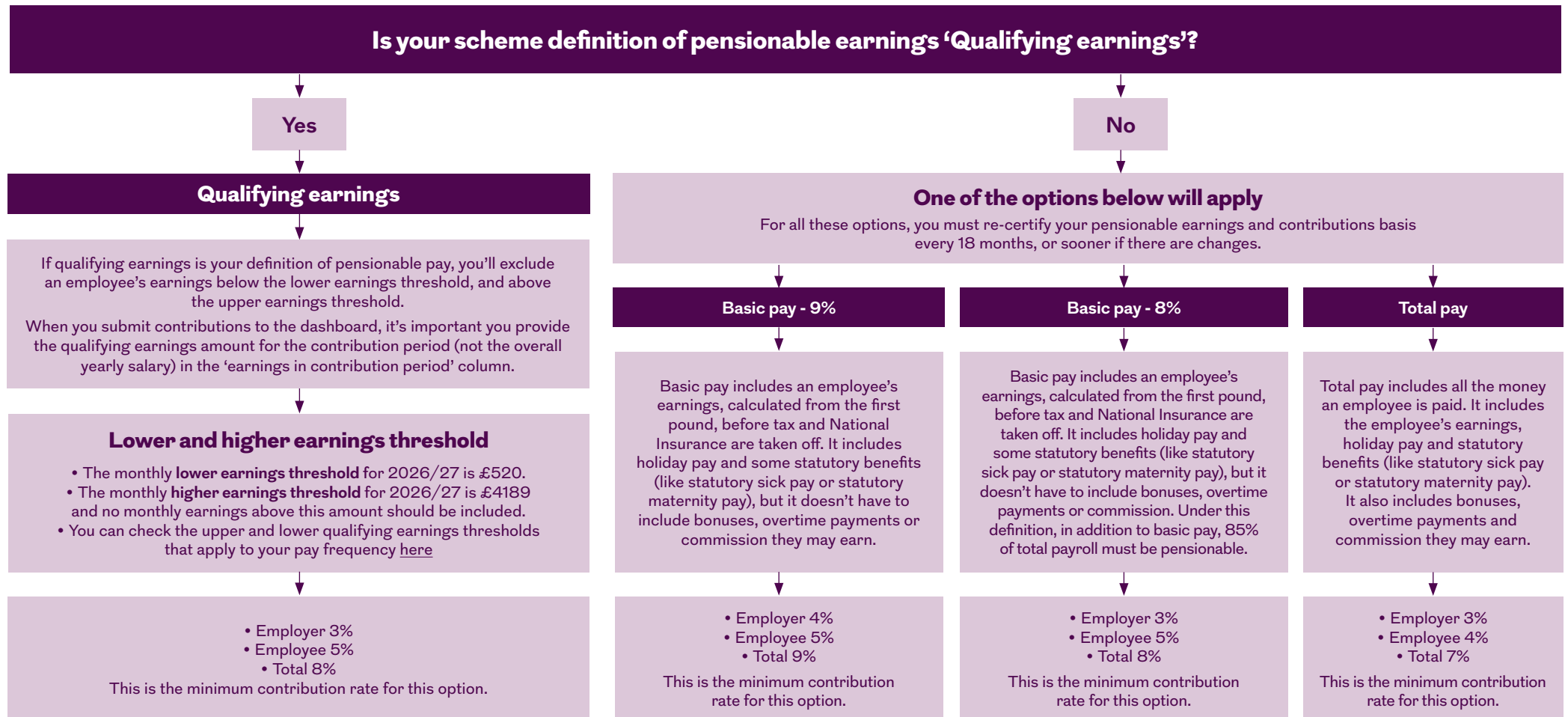


What are pensionable earnings?

Pensionable earnings are the elements of an employee's pay that you use to calculate their pension contributions.

It's important you understand the different definitions because it will impact the legal minimum amounts both you and your employee have to contribute. If you're unsure which definition you should use, please follow the guidance below to identify the definition that applies to your pension scheme. If you need further support, please contact your **Royal London Servicing team**.





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**We're happy to provide your documents in a different format,
such as braille, large print or audio, just ask us when you get in touch.**

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